



EMPLOYMENT TRIBUNALS

Claimant: Mr S P Salusbury

Respondent: R M Plumbing and Gas Limited

Heard at: Manchester (by CVP)

On: 29 July 2024

Before: Employment Judge Ross

REPRESENTATION:

Claimant: Ms V Jones, claimant's wife

Respondent: Mr R Mottram, Managing Director

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unlawful deduction from wages pursuant to Section 13 Employment Rights Act 1996 is not well founded and fails.
2. The claimant's claim for accrued but untaken holidays on termination of employment pursuant to Regulation 16 Working Time Regulations 1998 is not well founded and fails.
3. The claimant's claim for wrongful dismissal (notice pay) is not well founded and fails.

Employment Judge Ross

30 July 2024

JUDGMENT SENT TO THE PARTIES ON
Date: 1 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>