



# EMPLOYMENT TRIBUNALS

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**Heard at:** Croydon (by video) **On:** 26 July 2024

**Claimant:** Mr D Yah

**Respondent:** Beap Restaurants Limited

**Before:** Employment Judge Robinson

**Representation:**

**Claimant** In person

**Respondent** Mr Brown (Counsel)

## JUDGMENT

The judgment of the Tribunal is that the Claimant's unfair dismissal claim is struck-out because the Claimant does not have two years' continuous service, as required by section 108(1) of the Employment Rights Act 1996.

Employment Judge Robinson

Date 26 July 2024

Judgment sent to parties on:  
30<sup>th</sup> July 2024

For The Tribunal Office

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.