



EMPLOYMENT TRIBUNALS

Heard at: London South (by CVP)

On: 20 May 2024

Claimant: Miss Bryony Curtis

Respondent: Badgers Hill Farm Limited

Before: Employment Judge O'Neill

Representation:

Claimant In person

Respondent Did not attend and was not represented

JUDGMENT

1. An application to amend the identity of the Respondent to Badgers Hill Farm Payroll Limited is refused because that entity was listed as dormant in Companies House when the claimant's employment commenced.
2. The Respondent's name is amended from Badgers Hill Farm & Cidery, which is a trading name, to Badgers Hill Farm Limited company number 08594799.
3. The Respondent is not permitted to enter a response out of time and the Rule 21 Judgment of 15 May 2023 is not revoked.

4. The Claimant's claim for holiday pay under the Working Time Regulations is well-founded and succeeds. The Respondent made unauthorised deductions from the Claimant's wages in the sum of £1,440. This award is made gross of tax.
5. The Respondent failed to provide the Claimant with the written particulars required by s.2 of the Employment Rights Act 1996. The sum which it is just and equitable to award pursuant to s.38 Employment Act 2002 is two weeks wages, totalling £600. This award is made gross of tax.
6. The Respondent shall pay to the Claimant the total sum of **£2,040 gross**.

Employment Judge O'Neill

Date 20 May 2024

Judgment sent to parties on

29th July 2024

For the Tribunal Office

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case