



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Whittington-Buckley

Respondent 1: Lightning Storm Limited (in liquidation)

Respondent 2: Secretary of State for Business and Trade

Heard: Norwich (by Cloud Video Platform)

On: 21 May 2024

Before: Employment Judge Power (sitting alone)

Representation

Claimant: in person

Respondent: Mr Soni, lay representative

JUDGMENT AT A PRELIMINARY HEARING

1. The claimant did not at the relevant time have the status of employee within the meaning of section 230 of the Employment Rights Act 1996. His claims therefore fail and are dismissed.

Employment Judge Power

Date: 21 May 2024

JUDGMENT SENT TO PARTIES ON

2/7/2024

FOR THE TRIBUNAL OFFICE – N Gotecha

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.