



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mamunur Rashid

**Respondent:** KGDK Restaurants Limited

**Heard at:** Norwich

**On:** 13 June 2024

**Before:** Employment Judge M Warren

## Representation

Claimant: In Person

Respondent: Did not attend

# JUDGMENT

1. The Claimant's claim for holiday pay succeeds. The Respondent shall pay the Claimant **£1388.76**.
2. The Claimant's claim for unpaid wages succeeds. The Respondent shall pay the Claimant **£2468.92**.
3. For the avoidance of doubt the total payable to the Claimant by the Respondent under the terms of this Judgment without deduction is **£3857.68**.

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Employment Judge M Warren

Date 13 June 2024

JUDGMENT SENT TO THE PARTIES ON

01/08/2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>