



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Torti

**Respondent:** Silu Wellness Ltd

**Heard at:** Watford

**On:** 7 June 2024

**Before:** Employment Judge Skehan

**Representatives**

For the claimant: In person

For the respondent: Not represented.

## JUDGMENT

- (1) The claimant's claims for unauthorised deduction for wages/ breach of her employment contract are well founded and successful. The respondent must pay the total sum of **£30,624.52** to the claimant within **14 days** from the date of this judgment. This sum is calculated gross and should be paid subject to statutory income tax and national insurance contributions. This sum is calculated by reference to:
  - a. Arrears of pay from 1 September to 14 November 2022: £10,096
  - b. Outstanding commission between 1 September and 14 November 2022: £5559.44
  - c. Payment in respect of accrued but outstanding holiday entitlement: £5288.46
  - d. Payment in lieu of 1 months' notice: £4166
  - e. Sums deducted said to be employee pension contribution but not paid to the claimant's pension: £1243.62
  - f. Sums deducted said to be student loan repayments but not paid to the claimant's student loans: £4271
- (2) The claimant's claims for unfair dismissal are withdrawn and dismissed.

Employment Judge Skehan

Date: 7 June 2024

Sent to the parties on:

31/07/2024

For the Tribunal Office: