



EMPLOYMENT TRIBUNALS

Claimant: Mr R Jelti

Respondent: District Surveyors Association Ltd (trading as LABC)

RECORD OF AN OPEN PRELIMINARY HEARING

Heard at: Watford (by CVP) **On:** 11 July 2024

Before: Employment Judge Daniels (sitting alone)

Appearances:

For the claimant: In person

For the Respondent: Mr Ohringer

JUDGMENT

1 The claims for disability discrimination and unlawful victimisation are dismissed in their entirety as the claims were presented out of time and it would not be just and equitable to extend the time limits in all the circumstances.

Reasons for the judgment were given orally. Any request for written reasons for this judgment must be submitted within 14 days of the date hereof.

Employment Judge Daniels

11 July 2024

Sent to the parties on:

31/07/2024

For the Tribunal: