



EMPLOYMENT TRIBUNALS

Claimant: Mr A Aromolaran

Respondent: Veolia ES (UK) Ltd

Heard via Cloud Video Platform (London Central) On: 23, 24, 25 July 2024

Before: Employment Judge Davidson
Ms J Holgate
Ms S Brazier

Representation

Claimant: in person

Respondent: Mr S S Maini-Thompson, Counsel

JUDGMENT

The claimant's complaints of direct race discrimination and harassment related to race fail and are hereby dismissed.

Employment Judge Davidson
Date 25 July 2024

Sent to the parties on:

31 July 2024

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For the Tribunal Office:

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.