



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Nathan Jones

v

Chelmsford City Council

Heard at: East London Hearing Centre

On: 30 April 2024, 01, 02, 03 May & 15 July 2024 [in chambers AM]

**Before: Employment Judge B Beyzade
Miss S Harwood, Tribunal Member
Mr M Rowe, Tribunal Member**

Representation

For the Claimant: In person

For the Respondent: Ms Anna Greenley, Counsel

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous Judgment of the tribunal is that:

- 1.1. The claimant was unfairly dismissed by the respondent, and the respondent is ordered to pay to the claimant compensation in the amount of £0.00 basic award and one months' net pay by way of a compensatory award (such amount to be agreed by the parties within 28 days from the date that this Judgment is sent to parties and the claimant and the respondent shall write to the Tribunal copied to the other party to confirm any agreement in respect thereof, in default of which the claimant shall make an application to the Tribunal within 28

days from the date that this Judgment is sent to parties copied to the respondent);

- 1.2. the claimant's claim for direct age discrimination pursuant to section 13 of the Equality Act 2010 is not well-founded and is dismissed.

Employment Judge B Beyzade

Dated: 15 July 2024