



EMPLOYMENT TRIBUNALS

Claimant: Mr M Salmon

Respondent: Vesta Care (UK) Limited

Heard at: Manchester Employment Tribunal

On: 8, 9 and 10 July 2024

Before: Employment Judge Dunlop
Mr T D Wilson
Ms J Whistler

Representation

Claimant: In person, assisted by Ms Michelle Johnson (claimant's mother)

Respondent: Mr P Warnes (Consultant)

JUDGMENT

1. The claimant's complaints of disability-related harassment, discrimination arising from disability and failure to make reasonable adjustments are not well-founded.
2. The claim is dismissed in its entirety.

Employment Judge Dunlop
Date: 25 July 2024

SENT TO THE PARTIES ON
25 July 2024

FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment were given orally at the hearing. The claimant made a request for written reasons at the hearing, and therefore these will be provided when they are available. There is no need to make a further request.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>