



# EMPLOYMENT TRIBUNALS

**Claimant:** Anna Geary

**Respondent:** Get Savvy Club Limited (In Liquidation)

## JUDGMENT UNDER RULE 21

The respondent has failed to file an ET3 response to the claim.

Having considered the available documents, including correspondence from the Liquidators, Regional Employment Judge Freer has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.

1. The respondent has failed to issue a contract of employment and must pay the claimant equivalent of 4 weeks' pay of £1384.60;
2. The Respondent has unlawfully failed to pay statutory redundancy payment in the sum of £1557.68;
3. The respondent has failed to pay notice pay of £1038.45;
4. The Claimant's claim of unfair dismissal is well-founded. The Basic Award is satisfied by the statutory redundancy payment above. The Respondent shall pay to the Claimant a Compensatory Award of £2,500;
5. The ACAS code of practice on disciplinary and grievance procedures does not apply to a redundancy dismissal.
6. Accordingly, the Tribunal orders the Respondent to pay the following gross payment to the Claimant of **£4,923.05**.

7. The Claimant shall account to the Inland Revenue for any tax payable on the above sums as appropriate.
8. The hearing listed for 08 August 2024 is vacated.

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**Regional Employment Judge Freer  
24 July 2024**

**Date sent to the parties:**

**30 July 2024**

**For the Tribunal:**