



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Briscoe

**Respondent:** University Hospitals of Derby and Burton NHS Foundation Trust

**Heard at:** Nottingham On: 23 July 2024

**Before:** Employment Judge M Butler (sitting alone)

## Appearances

**Claimant:** In person  
**Respondent:** Mr S Proffitt, Counsel

# JUDGMENT AT A PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The Tribunal has jurisdiction to hear the claims of disability discrimination; and
2. The claim of unfair dismissal was presented out of time in circumstances where it was reasonably practicable to have submitted it in time, accordingly the Tribunal does not have jurisdiction to hear it and it is dismissed.

The discrimination claims will proceed to a final hearing as already listed.

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Employment Judge M Butler

Date 24 July 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

....31 July 2024.....

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FOR THE TRIBUNAL OFFICE

Rule 62: Oral reasons for the judgment having been given at the hearing, no further written reasons will be given unless a party makes an application in writing for written reasons within 14 days of this judgment being sent to the parties.