



THE EMPLOYMENT TRIBUNALS

Heard at:	Croydon (by video)	On: 5 June 2024
Claimant:	Mr Deans	
Respondent:	Mr Nigel Haigh trading as Haigh Recruitment	
Before:	Employment Judge Robinson	
Representation:		
Claimant	In Person	
Respondent	Did not attend	

JUDGMENT

The judgment of the Tribunal is that:

1. Given there has been no reply from the Respondent, a Rule 21 Judgment in accordance with Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 should be issued against the Respondent.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £15,753.50 which is calculated on the claimant's age at dismissal, (50 years) when he had completed 20 full years' service with the employer and was earning a gross weekly pay of £643.
3. The Respondent is ordered to pay to the Claimant a redundancy payment of £15,753.50.

Employment Judge Robinson

Date: 5th June 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 12th June 2024

FFOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.