



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lasdas

Respondent: The Homes and Communities Agency t/a Homes England

Heard at: London Central (via video)

On: 17, 18 and 19 July 2024

Before: Employment Judge R Russell
Ms J Cameron
Mr S Hearn

Representation

Claimant: In person

Respondent: Ms C Millns, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of breach of contract is not well founded and is dismissed.
3. The complaint of automatic unfair dismissal is not well founded and is dismissed.
4. The Claim is therefore dismissed in its entirety.

Employment Judge R Russell

Date 19 July 2024

JUDGMENT SENT TO THE PARTIES ON

25 July 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>