



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Edgar Znutins  
**Respondent:** Oyster One Limited  
**Heard at:** East London Hearing Centre  
**On:** 22 July 2024  
**Before:** Employment Judge Misra K.C.

## Representation

Claimant: in person  
Respondent: Mr. S. Ghuman (director of the Respondent)

# JUDGMENT

1. The claim for an unauthorised deduction of wages consisting of a week's pay for the period 23 to 30 December 2023 is dismissed on withdrawal by the Claimant.
2. The claim for an unauthorised deduction of wages is well founded but only to the extent of there being an entitlement to 1.5 days' accrued but untaken annual leave as at the effective date of termination (i.e. 23 December 2023).
3. The Respondent shall therefore pay to the Claimant compensation in the sum of £187.50 for accrued but untaken annual leave by way of unpaid wages.

**Employment Judge Misra KC**  
**Dated: 22 July 2024**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>