



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Saman

Respondent: B&M and Haroon Store Manager Romford

JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

REASONS

1. By a letter dated 30th April 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because:
 - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in this case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claims remain listed for a preliminary hearing on 5th August 2024.

Employment Judge Crosfill

Dated: 18 July 2024