



EMPLOYMENT TRIBUNALS

Claimant: Mr S Shah

Respondent: BlackSwan Technologies Ai Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £19558.65 net.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5215.64 net.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1286.00.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £3911.73.

Employment Judge Quill

Date: 4 June 2024

JUDGMENT SENT TO THE PARTIES ON

30/07/2024
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE