



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Berrett-West

Respondent: Layer de la Haye Parish Council

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was unfairly constructively dismissed, wrongfully dismissed and is owed holiday pay.
2. The Respondent must pay the Claimant **£9,227.37** (without making any deductions for tax) within **14 days** from the date that this judgment is sent to the parties. This figure is made up of the following:
 - a. a basic award of £768.56;
 - b. a compensatory award of £5,862.80;
 - c. damages for wrongful dismissal of £683.16; and
 - d. holiday pay of £1,912.85.

Employment Judge Volkmer
Dated: 19 July 2024