



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Shkelzen Bucaj

v

**Respondent**

All Service 4 U Limited

**Heard at:**

Watford

**On:**

3 & 4 June 2024

**Before:**

Employment Judge Alliott

**Appearances**

**For the Claimant:** Mrs C Step-Marsden (counsel)

**For the Respondent:** Mr S Perkins (Ops Manager)

## JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim of unfair dismissal is well founded and the respondent is ordered to pay him the total sum of £17,824.08 as follows:

1.1	Basic award:	£1,286.00
1.2	Loss of earnings:	£12,163.46
1.3	Employers pension contribution:	£567.00
1.4	Loss of statutory rights:	£500.00
1.5	Acas uplift on 1.2,1.3 and 1.4 @ 25%	£3,307.62
2. The respondent has made unauthorised deductions from the claimant's wages and the respondent is ordered to pay him the gross sum of £1,049.98 (subject to Tax and NI)

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Employment Judge Alliott  
Date signed: 10 June 2024

Sent to the parties on: 30/07/2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>