



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Kashmir Kaur

**Respondent:** Guardian Homes (Midlands) Ltd

**Heard at:** Birmingham ET (via CVP)

**On:** 24 July 2024

**Before:** Employment Judge Boyle

## Representation

Claimant: Mr S Gittins (Counsel)

Respondent: Mr G Klair (Director)

UPON the Tribunal's own initiative it has, under rule 70 and 71 Employment Tribunals Rules of Procedure 2013, reconsidered the rule 21 judgment issued by the Tribunal on 19 March 2024.

# JUDGMENT

1. The judgment is revoked.
2. The response dated 20 March 2024 has been accepted.

Employment Judge **Boyle**

DECISION DATE

24 July 2024

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## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>