



EMPLOYMENT TRIBUNALS

Claimant: Mrs LEEANNE BARTLEY

Respondents: (1) Ruthin School
(2) Mr Nicholas Grenfell-Marten
(3) Mr Gavin Porter

Heard at: Cardiff, by video

On: 17, 18, 19 & 22 July 2024

Before: Employment Judge S Jenkins
Ms C Bleasdale
Mrs M Walters

Representation

Claimant: In person

Respondent: Mr D Bunting (Counsel)

JUDGMENT

1. The Claimant was disabled at the relevant times, for the purposes of section 6 of the Equality Act 2010, by reference to conditions of; anxiety and panic attacks, functional neurological disorder, and transient visual losses.
2. The Claimant's complaints of; constructive unfair dismissal, direct disability discrimination, discrimination arising from disability, harassment related to disability, and victimisation; all fail. The Claimant's claim is therefore dismissed in its entirety.

Employment Judge S Jenkins
Date: 22 July 2024

JUDGMENT SENT TO THE PARTIES ON 23 July 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>