



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Khan  
**Respondent:** Royal Mail Group Limited  
**Heard at:** East London Hearing Centre  
**On:** 17 and 18 July 2024 (by Cloud Video Platform)  
**Before:** Employment Judge Gardiner

## Representation

**Claimant:** Miss Marshall, counsel  
**Respondent:** Miss Kendrick, solicitor

# JUDGMENT

**The judgment of the Tribunal is that:-**

1. The Claimant's complaint of unfair dismissal is not well founded and is accordingly dismissed.
2. The Claimant's complaint of wrongful dismissal is not well founded and is accordingly dismissed.

Employment Judge Gardiner  
Dated: 18 July 2024