



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Wood

**Respondent:** Tolent Construction Limited "In Administration"

**Rule 96 Party:** Secretary of State for Business and Trade

**Heard at:** Newcastle CFCTC by CVP      **On:** 10 July 2024

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** No attendance

**Respondent:** No attendance

**Interested Party:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is that the claimant's claims under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 are dismissed in accordance with Rule 47 of the Employment Tribunals Rules of Procedure 2013 because the claimant failed to attend the hearing.

## REASONS

1. The Tribunal sent a notice of hearing to the claimant on 3 May 2024 informing him that the final hearing will take place by video on 10 July 2024 at 2 PM. The Tribunal sent an email to the claimant on 9 July 2024 at 12:54 PM with the link for the final hearing and joining instructions.
2. The claimant failed to log to the hearing at 2 PM on 10 July 2024. The Tribunal clerk contacted the claimant by telephone and left a voicemail message asking the

claimant to contact the Tribunal as a matter of urgency. The claimant did not contact the Tribunal before 2:30 PM and the clerk made a second attempt to contact the claimant by telephone, without success.

3. As there was no attendance by the claimant at 2:30 PM on 10 July 2024 and the Tribunal had made all the enquiries of the claimant which were practicable to find out the reason for his absence, this Judgment has been entered in accordance with Rule 47 of the Employment Tribunals Rules of Procedure 2013 which states that the Tribunal may dismiss the claim where a party has failed to attend.

**Employment Judge Arullendran**

Date: 10 July 2024

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>