



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Bunn  
**Respondent:** Jhetam Associates Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 18 July 2024  
**Before:** Employment Judge Volkmer

## Representation

**Claimant:** In person  
**Respondent:** did not attend

# JUDGMENT

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The Respondent shall pay the claimant **£1,990.53** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay. The Respondent must pay this **within 14 days** of this judgment being sent to the parties.
3. The Claimant's application for costs is not well-founded and is dismissed.

**Employment Judge Volkmer**  
**Dated: 18 July 2024**

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>