



EMPLOYMENT TRIBUNALS

Claimant: Dr Madeeha Uppal
First Respondent: Strategic Business Insights Inc
Second Respondent: Secretary of State for Business and Trade
Heard at: Nottingham
On: 19 July 2024
Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: in person
First Respondent: did not attend
Second Respondent: did not attend

JUDGMENT

1. The First Respondent has failed to pay the Claimant's wages.
2. The First Respondent shall pay to the Claimant the gross sum of £1887.60 in respect of wages;
3. The First Respondent has failed to pay the Claimant notice pay;
4. The First Respondent shall pay to the Claimant the gross sum of £1016.40 in respect of notice pay;
5. The First Respondent has failed to pay the Claimant redundancy pay;
6. The First Respondent shall pay to the Claimant the gross sum of £2,178 in respect of notice pay;

- 7. The First Respondent has failed to pay the Claimant’s holiday pay;
- 8. The First Respondent shall pay to the Claimant the gross sum of £2947.56 in respect of holiday pay;
- 9. The First Respondent shall pay to the Claimant the sum of £450 in respect of loss of statutory rights; and
- 10. The claim against the Second Respondent is adjourned generally.

Employment Judge Phillips

Date: 19 July 2024

JUDGMENT SENT TO THE PARTIES ON

....29 July 2024.....

.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.