



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Andreea Ivona Bradley  
**First Respondent:** Strategic Business Insights Inc  
**Second Respondent:** Secretary of State for Business and Trade  
**Heard at:** Nottingham  
**On:** 19 July 2024  
**Before:** Employment Judge Phillips (sitting alone)

## Representation

**Claimant:** in person  
**First Respondent:** did not attend  
**Second Respondent:** did not attend

# JUDGMENT

1. The First Respondent has failed to pay the Claimant's wages.
2. The First Respondent shall pay to the Claimant the gross sum of £1587.89 in respect of wages;
3. The First Respondent has failed to pay the Claimant notice pay;
4. The First Respondent shall pay to the Claimant the gross sum of £5,645.84 in respect of notice pay;
5. The First Respondent has failed to pay the Claimant redundancy pay;
6. The First Respondent shall pay to the Claimant the gross sum of £5,144 in respect of notice pay;
7. The First Respondent has failed to pay the Claimant's maternity pay;

8. The First Respondent shall pay to the Claimant the gross sum of £6,077.99 in respect of statutory maternity pay;
9. The First Respondent has failed to pay the Claimant's holiday pay;
10. The First Respondent shall pay to the Claimant the gross sum of £3390.85 in respect of holiday pay; and
11. The claim against the Second Respondent is adjourned generally.

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Employment Judge Phillips

Date: 19 July 2024

JUDGMENT SENT TO THE PARTIES ON

....29 July 2024.....

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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