

Cases: 1804852/2023 &
1804853/2023



EMPLOYMENT TRIBUNALS

Claimants: (1) Miss L Gill
(2) Ms K Duncan

Respondent: NEC Software Solutions UK Limited

AT A HEARING

Heard at: Leeds by CVP video conferencing **On: 22nd, 23rd, 24th, 25th & 26th
July 2024**

Before: Employment Judge Lancaster
Members: J Hill
J Rhodes

Representation

Claimants: In person
Respondent: Mr H Menon, counsel

JUDGMENT

The claims are dismissed.

EMPLOYMENT JU DGE LANCASTER

DATE 26th July 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

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Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>