



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs V Mogie

**Respondent:** Barchester Healthcare Limited

**Heard at:** Bristol (in private, by CVP)

**On:** 24.07.2024

**Before:** Employment Judge David Hughes

## Appearances

For the Claimants: In person

For the Respondent: Ms Cole, trainee solicitor

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of type 2 diabetes and/or asthma and/or depression and/or arthritis and/or sciatica and/or visual impairment/migraines.
2. The claims of discrimination and/or unfavourable treatment because of something arising in consequence of disability, failure to make reasonable adjustments and harassment related to disability are therefore dismissed.

**Employment Judge David Hughes**  
**24.07.2024**

Judgment issued to the parties on  
25 July 2024 By Mr J McCormick

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.