



EMPLOYMENT TRIBUNALS

Claimant: Mr M Davies

Respondent: Paycasso Verify Limited dba Xydus

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 13 May 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £25,900 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £25,000.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1312.50.
5. The respondent must pay the claimant **£52,212.50** in total. The claimant is responsible for any income tax or employee national insurance due.

Employment Judge Jenkins

Date: 23 July 2024

JUDGMENT SENT TO THE PARTIES ON 24 July 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche