



EMPLOYMENT TRIBUNALS

Claimant: Ms Rita Adjei
Respondent: Virtue Care Ltd
Heard at: Bury St Edmunds (via CVP)
On: 18 June 2024
Before: Employment Judge Graham

Representation

Claimant: Mr C Kennedy, Counsel
Respondent: Ms A Bibi, Senior Litigation Consultant

UPON THE RESPONDENT'S APPLICATION made by letter dated 26 February 2024 and **UPON THE CLAIMANT'S APPLICATION** made by letter dated 6 March 2024 to reconsider the awards set out in the judgment dated 14 February 2024 under rule 71 of the Employment Tribunals Rules of Procedure 2013, the judgment is reconsidered and varied as follows:

JUDGMENT

1. The Respondent is ordered to pay the Claimant the sum of **£8,137.10** which represents the salary from the date of termination to the date of the interim relief hearing of 14 February 2024.
2. The Respondent is ordered to pay the Claimant the sum of **£1,984.24** with respect to the difference between her salary with the Respondent and her new salary for the period of March, April and May 2024.
3. The date for payment of the awards at paragraphs 1 and 2 above is 28 days of today's date.
4. The Respondent is ordered to pay the Claimant the sum of **£291.24** on the last Friday of each month, this being a net sum (being the difference in previous salary to her current salary) from **June 2024** until the final determination or settlement of her claim.
5. The Respondent's application to vary or to revoke the whole of the interim relief judgment of 14 February 2024 pursuant to s. 131 Employment Rights Act 1996 is refused. The continuation of the Claimant's contract of

employment continues until the final determination or settlement of the claim.

Employment Judge **Graham**
18 June 2024

JUDGMENT SENT TO THE PARTIES ON
23 July 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>