

NPA/24/43

Title of Proposal: RA 2135 - Aircrew and Supernumerary Crew Medical Requirements

RA(s) or Manual Chapter(s): RA 2135 Issue 13.

Organizations and / or business sectors affected: All of the Regulated Community.

RFC Serial No: MAA/RFC/2023/134, 2024/081

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N/A	N/A	N/A	Choose an item.

Cross-references to Other Documents or Relevant Sources

Other MRP Amendments: N/A

Service Inquiry Recommendations: N/A

AAIB Recommendations: N/A

Other Investigation Recommendations: N/A

Any Other Document: N/A

Feedback Notes for the Regulated Community

The Regulated Community are invited to offer feedback about the proposed amendment in the following areas:

- Air or Flight Safety impact
- Operational impact
- Errors or omissions
- Timescale for implementation
- Cost of implementation
- Amendment to internal processes/orders
- Resourcing the outcome of change

- (Contract amendments because of the change)

The format for feedback is available within a single Excel Template file on both internal and external MAA websites; it is important to use this format to ensure that your responses are considered and answered correctly.

Summary of Proposed Amendment

Objective: Out of phase review to clarify the process of MES stipulation for Aircrew and Supernumerary Crew.

Changes made: RA 2135(1) amended to reflect that the DH does not set a MES for Aircrew. The standards are set by med policy through AP1269A via the role JPAN. This RA's intent is that the DH should ensure that crew's MES and fitness to fly are managed iaw AP1269A and medical advice.

Impact Assessment: Nil

Consultation Period Ends: 28 August 2024

The consultation period for this proposed amendment ends on the stated date. Please send your feedback, using the Response Form, via email to DSA-MAA-MRPEnquiries@mod.gov.uk

MAA Approval

Post	Name	Rank	Signature
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RA 2135 - Aircrew and Supernumerary Crew Medical Requirements

Rationale

The fitness of Aircrew and Supernumerary Crew to conduct their duties is critical to the safe flight of Aircraft. ► ◀ Significant variation in physical and mental stressors across Air Systems, and differing mitigations for Aircrew incapacitation, necessitate a range of standards, ► *which are defined* ◀ in AP 1269A¹ and may be augmented in single-Service (sS) orders and other documents. ► *There is increased Risk to crew, Passengers and the public if appropriate levels of fitness and aviation medicine² training are not achieved.* ◀ This Regulatory Article (RA) ► *ensures that* ◀ Aircrew ► and Supernumerary Crew fitness-to-fly and Medical Employment Standards (MES) are appropriately managed, and that ◀ the required ► ◀ aviation medicine training ► *is completed.* ◀

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Regulation

2135(1)

Medical Employment Standard

2135(1) Aviation Duty Holder (ADH) and Accountable Manager (Military Flying) (AM(MF)) **shall** ► ◀ ensure compliance with a suitable MES for all Aircrew and Supernumerary Crew within their Area of Responsibility (AoR).

Acceptable Means of Compliance

2135(1)

Medical Employment Standard

1. ADH / AM(MF) **should** stipulate ► *Supernumerary Crew MES³.*
2. ADH / AM(MF) **should** ensure that Aircrew and Supernumerary Crew MES^{4,5} are managed in accordance with (iaw) both AP 1269A and medical advice from their relevant medical authority (see paragraph 8).
3. Where an individual's MES is downgraded or has limitations applied by:
 - a. A UK Military Aviation Medical Examiner (MAME), the MAME **should** ensure that any restrictions are communicated to their chain of command / line management.

¹ Air Publication (AP) 1269A – Royal Air Force Manual: Assessment of Medical Fitness. Although published by the RAF, AP 1269A contains medical policy for Aircrew across the Defence Air Environment.

² ► *Within this RA all references to aviation medicine can be considered to also mean aerospace medicine.*

³ Aircrew MES is stipulated from AP 1269A via the Joint Personnel Administration Number for their assignment. ◀

⁴ For Contractor Flying Approved Organization Scheme (CFAOS) Organizations, the required MES may be specified by the RAF Command Flight Medical Officer (CFMO) as a UK military Joint Medical Employment Standard (JMES), a foreign military MES or a civil medical standard.

⁵ For CFAOS Organizations, this applies to all Aircrew and Supernumerary Crew flying under an Organization's CFAOS Approval, whether civilian or military (eg the MES for Service personnel flying as part of a combined test team will be as agreed between the RAF CFMO and the AM(MF)).

Acceptable Means of Compliance 2135(1)

- b. A civil Aeromedical Examiner (AME) or non-UK MAME, the affected individual **should** ensure that any restrictions are communicated to their chain of command / line management.
4. ADH / AM(MF) **should** accept and manage any Risks involved with operating an Air System associated with a downgrade of, or limitations applied to, an individual's MES.
5. ADH / AM(MF) **should** ensure that all restrictions associated with a downgrade of, or limitations applied to, an MES are observed, and that medical advice is followed. ◀
6. Aircrew and Supernumerary Crew **should**:
 - a. ▶ Maintain the MES stipulated for their role or ensure that any downgrade or limitations are acceptable iaw paragraph 4. ◀
 - b. Complete an Initial Medical Examination (IME)⁶.
 - c. Complete a Periodic Medical Examination (PME)⁶.
 - d. Remain in date for PME if in a flying appointment.
 - e. Comply with all medical limitations they have been awarded.
 - f. Complete electrocardiography (ECG) and enhanced cardiac screening⁶.

Guidance Material 2135(1)

Medical Employment Standard

7. A MES for Supernumerary Crew may be more permissive than for Aircrew (for example, where appropriate to platform and role, they may be similar to Passenger standards). ▶◀ ADH / AM(MF) will state the required MES for Supernumerary Crew following medical policy advice. Variation in MES by platform and role is anticipated.
8. ▶◀ Advice ▶sought◀ on medical standards ▶will be◀ from the relevant ▶sS◀ authority:
 - a. Head of Aviation Medicine (Royal Navy) for Royal Navy.
 - b. Consultant Advisor in Aviation Medicine for Army.
 - c. SO1 Aviation Medicine (SO1 Avn Med) for Joint Aviation Command.
 - d. CFMO⁷ for Royal Air Force (RAF) and CFAOS organizations.
9. ▶ In the event that the relevant sS authority is unavailable, Assistant Head Aerospace Medicine⁸ will be consulted for tri-Service / CFAOS advice. ◀
10. If an ADH-specifies a civil medical standard (eg Civil Aviation Authority (CAA) / European Union Aviation Safety Agency (EASA) Class 1) is appropriate for civilian Aircrew and civilian Supernumerary Crew within their AoR, this standard may be specified as an alternative to a military JMES.
11. A MAME is a Medical Officer (MO), a Civilian Medical Practitioner (CMP) or a locum doctor, qualified to assess and determine fitness for Aircrew and Controllers^{9,10}. A MAME will complete approved training from RAF CAM Aviation Medicine Training Wing (AMTW) and be endorsed by the appropriate sS medical authority.

⁶ iaw AP 1269A and for CFAOS organizations, as advised and agreed by CFMO, for criteria and appropriate medical examiners.

⁷ CFMO(RAF), RAF Centre of Aerospace Medicine (CAM) AM, RAF Henlow, Bedfordshire, SG16 6DN.

⁸ ▶ The Assistant Head Aerospace Medicine, at the RAF CAM, can be contacted at Air-Support-CAM-CO-AHAM. ◀

⁹ Aircrew and Controllers who are subject to the MRP.

¹⁰ Refer to RA 3203 – Military and MOD Contracted Civilian Controller Medical Requirements.

**Guidance
Material
2135(1)**

12. Aircrew in non-flying appointments can defer their PME iaw AP 1269A Leaflet 4-02.
13. Aircrew medical fitness is assessed at PME. The MAME will sign the MES record in the individual's Flying Logbook or on a suitable certificate. The recorded PME is valid until ► **no later than** ◀ the last day of the month in which the next PME is due.
14. Defence Contractor Flying Organizations (DCFO) require either a designated MAME or an endorsed ► ◀ AME¹¹. Details of available MAMEs are available from CFMO(RAF). Civil AMEs require endorsement by Deputy Assistant Chief of Staff Aviation Medicine (DACOS AvMED) at the RAF CAM, before they can act in lieu of a MAME. Civilian Aircrew may seek advice from the CFMO(RAF)⁷ for access to a MAME.
15. If a MAME does not have access to a primary care record, they will use a Statement of Health (SoH) and Medical Attendant's Report (MAR) in conjunction with a civil Medical Certificate where appropriate, to assess Aircrew fitness for their role¹².

**Regulation
2135(2)**

Fitness-to-Fly

- 2135(2) Aircrew and Supernumerary Crew **shall** be fit-to-fly. Aircrew and Supernumerary Crew who are unfit-to-fly, or uncertain of their fitness-to-fly, **shall** report to a MAME before they next fly.

**Acceptable
Means of
Compliance
2135(2)**

Fitness-to-Fly

16. Aircrew and Supernumerary Crew **should**:
 - a. Seek medical advice if they have any reason to doubt their fitness-to-fly, even for a relatively minor illness.
 - b. Contact a MAME prior to returning to flying duties if another medical practitioner (not qualified and endorsed as a MAME) has been consulted.
 - c. Report any period they are unfit-to-fly to their Duty Holder chain or, for DCFO, the Flight Operations post-holders (FOPH).
17. Supervisors and Authorizing Officers who have reason to doubt the medical fitness of any Aircrew or Supernumerary Crew **should** seek the advice of a MAME.
18. A MAME **should** ensure that the Duty Holder chain is informed of any change in medical fitness affecting the flying status of their Aircrew or Supernumerary Crew.
19. FOPH **should** have a mechanism to be notified of any change in medical fitness affecting the flying status of their Aircrew or Supernumerary Crew.

**Guidance
Material
2135(2)**

Fitness-to-Fly

20. Aircrew and Supernumerary Crew may declare, without medical advice, that they are not fit-to-fly.
21. Strenuous or prolonged physical exercise, breaks from flying, or fatigue, may adversely affect individual ability to withstand the stress of flight, including G tolerance - particularly in the short term. Aircrew, Supernumerary Crew, and their supervisors,

¹¹A Civil AME certified by the CAA / EASA.

¹²The SoH and MAR may be found in AP 1269A Leaflet 4-02 Annex C and Annex D.

**Guidance
Material
2135(2)**

will need to consider when such circumstances (whether on or off-duty) may necessitate advice from a MAME prior to flight.

**Regulation
2135(3)**

Pilot Operations - Upper Age Restriction

2135(3) Pilots **shall not** operate an Air System once they reach the age of 65 unless the Air System is fitted with dual controls and is operated with a second pilot. The second pilot **shall** hold the appropriate qualification and MES to act as pilot in command, and be under the age of 65.

**Acceptable
Means of
Compliance
2135(3)**

Pilot Operations - Upper Age Restriction

22. ADH and AM(MF) **should** stipulate minimum MES, qualifications and flying currency to be held by the second pilot. The second pilot **should** be capable of recovering from all the manoeuvres, roles, or exercises that the sortie has been authorized for and be Competent to land the Aircraft without assistance from the other pilot.

**Guidance
Material
2135(3)**

Pilot Operations - Upper Age Restriction

23. Nil.

**Regulation
2135(4)**

Flying After an Accident or In-Flight Medical Incident

2135(4) After being involved in a flying Accident or in-flight medical Incident, Aircrew and Supernumerary Crew **shall not** operate an Air System until they have gained appropriate medical Approval.

**Acceptable
Means of
Compliance
2135(4)**

Flying After an Accident or In-Flight Medical Incident

24. A MAME **should** issue medical Approval prior to any return to flying duties for Aircrew or Supernumerary Crew involved in a flying Accident or in-flight medical Incident.

25. ADH and AM(MF) **should** consider the guidance in AP 1269A Leaflet 4-02 Annex I for the management of Aircrew and Supernumerary Crew following an Aircraft Accident or Incident.

**Guidance
Material
2135(4)**

Flying After an Accident or In-Flight Medical Incident

26. AP 1269¹³ Section 6 provides detailed information on handling specific types of in-flight medical Incidents¹⁴.

¹³ Refer to AP 1269 – Medical Management and Administration.

¹⁴ Including inter alia: hypoxia; contamination of oxygen supply; fumes in the cockpit; spatial disorientation; G-Induced Loss of Consciousness (G-LOC).

**Regulation
2135(5)**

Aviation Medicine Training

2135(5) An ADH / AM(MF) **shall** stipulate, and ensure Aircrew and Supernumerary Crew comply with, aviation medicine training requirements within their AoR.

**Acceptable
Means of
Compliance
2135(5)**

Aviation Medicine Training

27. An ADH and AM(MF) **should** determine appropriate initial and refresher aviation medicine training requirements in conjunction with RAF CAM¹⁵ and / or the sS medical authority.

28. As a minimum, ADH and AM(MF) orders **should**:

- a. Set initial and refresher aviation medicine training requirements within their AoR.
- b. Ensure all Aircrew and Supernumerary Crew complete initial aviation medicine training prior to flying training.
- c. Ensure all Aircrew and Supernumerary Crew engaged on flying duties receive refresher aviation medicine training at intervals not exceeding 5 years.
- d. Promulgate procedures to be followed when a dispensation or extension to aviation medicine training requirements is deemed necessary. The relevant medical authority **should** be consulted prior to any dispensation or extension to aviation medicine training requirements.

**Guidance
Material
2135(5)**

Aviation Medicine Training

29. Aviation Medicine (AvMed) Training for Supernumerary Crew is required but training design is left up to the ADH or AM(MF) to specify following medical policy advice. As AvMed training addresses various elements including physiological (environmental) and cognitive factors, training for Supernumerary Crew may be similar in some respects to Aircrew on the same platform type, and different in others. Variation in AvMed Trg by platform and role is anticipated.

30. Further guidance on aviation medicine training can be found in AAMedP-1.2¹⁶ which contains appropriate syllabi for initial and refresher training by Aircraft type.

**Regulation
2135(6)**

High G Training

2135(6) ADH and AM(MF) **shall** stipulate, and ensure Aircrew and Supernumerary Crew comply with, High G training requirements in their AoR.

**Acceptable
Means of
Compliance
2135(6)**

High G Training

31. ADH and AM(MF) **should** determine initial and refresher High G training requirements in conjunction with RAF CAM¹⁵. Consideration **should** be given to the definitions and stipulations in STANAG 3827¹⁷.

¹⁵ OC AMW Training Section, RAF CAM, RAF Henlow, Bedfordshire, SG16 6DN. ► [Air-Support-CAM-AMTW-OC](#). ◀

¹⁶ AAMedP-1.2 is available from the NATO Standardization Office (NSO) public website.

¹⁷ North Atlantic Treaty Organisation (NATO) Standardization Agreement (STANAG) 3827: Minimum Requirements For Physiological Training Of Aircrew in High "G" Environment - AAMedP-1.13 EDITION A. STANAG 3827 and the associated standards in AAMedP-1.13 Ed: A are available from the NSO public website.

**Acceptable
Means of
Compliance
2135(6)**

32. High G training **should** be conducted using a centrifuge appropriate to the Aircraft being flown. Individuals subject to centrifuge exposure **should not** return to flying duties for 6 hours and until free of all residual symptoms¹⁸.
33. As a minimum, ADH and AM(MF) orders **should**:
- Ensure all Aircrew and Supernumerary Crew whose employment exposes them to High G environments complete High G training.
 - Specify initial and refresher High G training requirements within their AoR.
 - Ensure refresher High G training is completed by Aircrew and Supernumerary Crew returning to High G flying following an absence from a High G environment for 3 years or more.
 - Ensure refresher High G training is completed at intervals not exceeding 5 years.
 - Describe procedures to be followed for individuals who do not complete High G training to the required standard.
 - Give procedures to be followed when a dispensation or extension to High G training requirements is deemed necessary. RAF CAM **should** be consulted prior to any dispensation or extension to High G training requirements.

**Guidance
Material
2135(6)**

High G Training

34. Centrifuge exposure may adversely affect individuals due to the physical strain of High G and sensory disturbance induced by centrifuge manoeuvres.
35. Further guidance on High G training can be found in AAMedP-1.13¹⁹.

**Regulation
2135(7)**

Temporary Medical Restrictions to Flying Duties

- 2135(7) Aircrew and Supernumerary Crew **shall** comply with any restrictions following exposure to conditions affecting their fitness-to-fly.

**Acceptable
Means of
Compliance
2135(7)**

Temporary Medical Restrictions to Flying Duties

36. Aircrew and Supernumerary Crew **should** consult a MAME prior to:
- Elective surgery.
 - Corneal refractive surgery for visual correction.
 - Ophthalmic procedures including Anaesthetics or Glaucoma preparations.
 - Routine immunisation.
 - Hypnotherapy.
 - Acupuncture.
 - Psychological therapy or counselling.

¹⁸ If in doubt, refer to Regulation 2135(2): Fitness-to-Fly.

¹⁹ Refer to AAMedP-1.13 - Minimum Requirements for Physiological Training of Aircrew in High "G" Environment. AAMedP-1.13 is available from the NSO public website.

**Acceptable
Means of
Compliance
2135(7)**

- h. Complementary and alternative medicine.
37. Aircrew and Supernumerary Crew **should** establish with a MAME any flying restrictions caused by inoculations or vaccinations.
38. Aircrew and Supernumerary Crew **should not**:
- a. Take any prescription medicine, drugs, tablets, remedies, or nicotine replacement therapy before flying unless prescribed or approved by a MAME.
 - b. Use any over-the-counter medicines, drugs, tablets, or remedies within 24 hours of reporting for flying duties unless approved by a MAME, as the effect on an individual's fitness-to-fly may not be immediately apparent.
 - c. Use any dietary supplements, homeopathic remedies or alternative medicines unless approved by a MAME.
 - d. Fly for 7 days after a general, spinal, or epidural anaesthetic, or for 12 hours after a local or regional (dental) anaesthetic, unless the period is extended in consultation with a MAME.
 - e. Fly for 12 hours after acupuncture treatment.
 - f. Fly for 36 hours after donating blood, or as directed by a MAME.
 - g. Fly for 24 hours after the application of mydriatic eye drops or agents (14 days in the case of atropine).
 - h. Fly for 7 days after the donation of bone marrow or stem cell harvesting, after which they **should** consult a MAME prior to return to flying duties.
39. Aircrew and Supernumerary Crew **should not** fly:
- a. Within 12 hours of using compressed air breathing apparatus for swimming / diving, or within 24 hours if a depth of 10 m has been exceeded (unless 100% oxygen has been breathed throughout the dive after which immediate flying is permissible); or
 - b. Within 12 hours of experiencing hyperbaric pressures²⁰; or
 - c. Within 24 hours of Short-Term Air Supply System training unless all the following apply:
 - (1) Immersion has been less than 20 minutes.
 - (2) Depth of Immersion did not exceed three metres.
 - (3) Cabin pressure altitude will be below 8000 ft.
 - (4) An interval of 4 hours has elapsed between the end of training and commencing flying.
40. Aircrew and Supernumerary Crew **should not** fly at a cabin Altitude above FL100 within 12 hours of exposure in a low-pressure chamber.
41. Following exposure to any chemical warfare training agents, Aircrew and Supernumerary Crew **should not**:
- a. Conduct flying duties until all physical and psychological effects produced by the agent have cleared.
 - b. Conduct flying duties for a minimum period of 12 hours following exposure to CS gas.

²⁰ Such as cabin pressure testing. This does not apply to patients or attendants undertaking long treatment for decompression illness, refer to BRd 2806(4) - Therapeutic and Medical Management of Diving.

**Acceptable
Means of
Compliance
2135(7)**

- c. Fly in any clothing or equipment that remains contaminated by the training.
42. Aircrew and Supernumerary Crew who have engaged in boxing (including sparring, but not including non-contact training) **should not** fly for 48 hours after a bout. Furthermore, they **should** be examined by a MAME before resuming flying duties.

**Guidance
Material
2135(7)****Temporary Medical Restrictions to Flying Duties**

43. Some techniques used by complementary or alternative medical practitioners are not subject to the same controls as conventional medicine and may not be evidence based. Complementary or alternative medicine cannot be guaranteed to be free from detrimental side-effects.
44. Most inoculations and vaccinations will cause a 12-hour restriction on flying. Where specific aviation medicine guidance is not provided a MAME will normally be consulted.
45. A wide variety of sporting activities could lead to a Risk of concussion. Where there is any Risk that a head Injury may have been incurred, consultation with a MAME is likely to be necessary.

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DRAFT FOR NPA