

# Programme of NIO Consultations, Screenings, and Equality Impact Assessments

SIX MONTHLY UPDATE - JANUARY TO JUNE 2024

**NIO Governance Team** 

**July 2024** 

#### **SECTION 75 – THE LEGAL BACKGROUND**

Under section 75 of the Northern Ireland Act 1998, the Northern Ireland Office (NIO) is required to have due regard to the need to promote equality of opportunity between:

- persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- men and women generally;
- persons with a disability and persons without; and
- persons with dependants and persons without.

In addition, and without prejudice to the obligations above, in carrying out our functions in relation to Northern Ireland we are required to have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group. The NIO is also required to meet our legislative obligations under the Disability Discrimination Order.

#### **Monitoring & Publication**

The NIO uses <u>Screening</u> and <u>Equality Impact Assessments</u> to assess the likely impact of a policy on the promotion of equality of opportunity and good relations. In carrying out these assessments, we must relate them to the intended outcomes of the policy in question and follow Equality Commission guidance:

- Section 75 of the Northern Ireland Act 1998 A Guide for Public Authorities;
   and
- Practical guidance on equality impact assessment.

In line with Schedule 9 Para 4(2)(d) of the Act the NIO is required to publish details of any Screening Policies & Equality Impact Assessments. Our Equality Scheme sets out that we will publish this information on a six monthly basis.

A summary of Screening Reports & Equality Impact Assessments will be included in the Section 75 Annual Progress Report. To aid in publication of this information and the completion of The Annual Progress Report, each Business Group within the NIO completes a return detailing:

- Any Consultation Exercises
- Screening Exercises
- Equality Impact Assessments (EQIAs)

Details of Consultations, Screening Exercises and Equality Impact Assessments undertaken in the last six months are shown in the tables below.

# NIO Programme of Consultations, Equality Screening & Equality Impact Assessments

## i) Consultation Exercises within the Last Six Months

Policy	Current Status	Last Updated	Limited Consultation*	
Recently Completed Consultations				
Consultation on The Proposed Regulations about the Holding and Handling of Information by the Independent Commission for Reconciliation and Information Recovery (ICRIR)	Published on 27 February 2024		Yes	
Current Consultations				
Forthcoming Consultations (within the next 3 months)				

<sup>\*</sup> A limited Consultation is a consultation that lasts less than 12 weeks

## ii) <u>Screening Exercises within the last Six Months</u>

Policy	Current Status	
Screening Exercises		
S75 Screening in relation to hanging a portrait of His Majesty The King in the NIO Offices	Published on 15 March 2024	
S75 Screening for the Windsor Framework (Implementation) Regulations 2024	Published on 3 April 2024	

## iii) **EQIA Timetable**

Current Status		
Equality Impact Assessments		
N/A		