



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000776/2024

P Dimitrov

Claimant

Viva Italia Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1349.49 (gross).
- 2 The claimant was dismissed in breach of contract in respect of notice. The claimant had been employed by the respondent for 5 years and so was entitled to 5 weeks' notice under s86 of the Employment Rights Act 1996. The respondent is ordered to pay damages to the claimant in the sum of £1980.00 (gross).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1584 (gross).
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £463.10 (gross).

5 The hearing listed on 26 August 2024 is cancelled.

Employment Judge: P O'Donnell
Date of Judgment: 19 July 2024
Entered in register: 22 July 2024
and copied to parties