



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000483/2024**

**Miss K Watson**

**Claimant**

**Parkers Entertainment LTD**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response having been presented Employment Judge, J Hendry, has decided to issue the following judgment on the available material under Rule 21:

- 1 The respondent has unlawfully withheld wages and is ordered to pay the claimant the sum of Three Thousand Two Hundred Sixty Three Pounds and Thirty Eight Pence (£3,263.38) (Calculated on the basis of 313.5 hrs x 10.41p/h) being gross wages without deduction of tax.
- 2 The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the sum of One Thousand One Hundred and Ninety

Nine Pounds and Twenty Three Pence (£1199.23) (Calculated on the basis of 115.2 hrs x £10.41p/h) being payment therefor such sum being gross wages without deduction of tax.

- 3 The claimant having been dismissed without notice the respondent is ordered to pay damages of one week's notice to the claimant in the sum of Three Hundred and Seventy Four Pounds and Seventy Six Pence (£374.76) (Calculated on the basis of 36 hrs x £10.41p/h) being gross wages without deduction of tax.
- 4 The hearing schedule for 16<sup>th</sup> August 2024 at 11.00am is cancelled.
- 5 The respondent shall be at liberty to deduct from the above sums such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required to do so by law and if it does so, it must duly remit the sums so deducted to HM Revenue and Customs, and provide the claimant with written evidence of this detailing the deductions made and the by paying eh sums under deduction of tax will be held to have satisfied the requirements of this judgment.

**Employment Judge: J Hendry**  
**Date of Judgment: 18 July 2024**  
**Entered in register: 19 July 2024**  
**and copied to parties**