



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000694/2024

Mr D Biasetti

Claimant

MAS TUCAN LTD

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the sum of Eight Hundred and Seventy One Pounds and Twenty Pence (£871.20)(Calculated on the basis of 72.6 hrs x 12 p/h).

- 2 The respondent failed to comply with their duty to provide the claimant with a statement of initial employment particulars and written pay statement and shall pay to the claimant the sum of Five Hundred and Twenty Four Pounds and Seventy Seven Pence (£524.77)(£2274 x 12 ÷52) being one weeks pay in terms of s38 of the Employment Act 2002. (The tribunal has no information before it which would suggest that in the circumstances it is just and equitable to award the higher amount provided for in s38.)

- 5 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

Employment Judge: J Hendry
Date of Judgment: 18 July 2024
Entered in register: 18 July 2024
and copied to parties