



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Simon Hobson

**Respondent:** Ministry of Defence

**Heard at:** Manchester **On:** 9 July 2024  
(in public, by CVP)

**Before:** Employment Judge Poynton (sitting alone)

**Representation:**

Claimant: In Person

Respondent: Mrs Kara Loraine (Counsel)

## JUDGMENT

The judgment of the Tribunal is:

1. The Tribunal does not have jurisdiction to consider the complaint made by the claimant in this case.
2. The claim therefore has no reasonable prospect of success and is struck out pursuant to Rule 37(1)(a) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge Poynton  
Date 11 July 2024

JUDGMENT SENT TO THE PARTIES ON  
18 July 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>