



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104545/2024

Mr Greg McNeela

Claimant

Williams Double Glazing Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The claimant's complaints of (a) unfair dismissal and (b) breach of contract both succeed.
2. In respect of the complaint of unfair dismissal, the respondent shall pay to the claimant a basic award of £4,950.00 (10 weeks x gross weekly pay of £495.00). The claimant does not seek a compensatory award.
3. In respect of the complaint of breach of contract the respondent shall pay to the claimant £3,200.00 (8 weeks x net weekly pay of £400.00).

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 10 April 2024.
2. In accordance with rule 16 in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within 28 days of the date on which a copy of the claim was sent to it. The respondent failed to do so.
3. I decided on the available material that a determination on both liability and remedy could properly be made without a hearing.

Employment Judge: M Whitcombe
Date of Judgment: 09 July 2024
Entered in register: 10 July 2024
and copied to parties