



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000752/2024

Fiona McClean

Claimant

C-Plan Telecommunications Limited

First respondent

Thomas Dawson

Second respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

Neither respondent has presented a response to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21.

1. The claimant's complaint of sex discrimination succeeds against both respondents.
2. The claimant's complaint of failure to provide a written statement of terms and conditions succeeds against the first respondent.

3. The remedy to which the claimant is entitled will be determined at a hearing to be held remotely by video with a time allocation of 3 hours. A notice of (converted) hearing and directions will be issued under separate cover.

Employment Judge: M Whitcombe
Date of Judgment: 05 July 2024
Entered in register: 09 July 2024
and copied to parties