



EMPLOYMENT TRIBUNALS

Claimant: Ms K Blount

Respondent: Peak Home Assist Ltd

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
By video link

On: 19 July 2024

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person

For the respondent: *Disbarred from taking part* and did not attend

JUDGMENT

UPON hearing the oral evidence from the claimant

UPON the respondent failing to present a response and so being disbarred from proceedings AND not attending

UPON noting the effective date of termination is 21 April 2023, early conciliation took place between 26 July and 17 August 2023, and that the claimant presented her claim on 1 September 2023

UPON concluding that the claim for unfair dismissal was presented too late but that it was reasonably practicable to have presented it in time, and therefore the Tribunal lacks jurisdiction to hear it

UPON accepting the claimant's evidence and concluding the date of the unlawful deduction was 25 May 2023 and that the claim for unauthorised deductions from wages was in time

UPON find that that the respondent did not pay to the claimant any of her wages set out in the payslip of 25 May 2023

IT IS THE TRIBUNAL'S JUDGMENT THAT

1. The claimant's claim for unfair dismissal is dismissed;
2. The respondent has made an unauthorised deduction from the claimant's wages. The respondent must therefore pay to the claimant the gross sum of £1,167.05.

Employment Judge Adkinson

Date: 19 July 2024

JUDGMENT SENT TO THE PARTIES ON

....23 July 2024.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>