



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Nalam
Respondent: Our Retail Limited
Heard at: East London Hearing Centre (in private; by video)
On 17th May 2024
Before: Employment Judge L Howden-Evans

Representation

For the Claimant: Mrs A Colquhoun, solicitor
For the Respondent: Mr Goldup, solicitor

JUDGMENT

1. The Respondent admits it has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£242.00**.
2. Interest will accrue at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this Judgment: see Employment Tribunal (Interest) Order 1990 and s17 Judgments Act 1838.
3. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to this award.

Employment Judge L Howden-Evans
Date: 17th May 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>