



EMPLOYMENT TRIBUNALS

Claimant: X

Respondent: Y

Heard at: Hull **On:** 15 – 16 July 2024

Before: Employment Judge JM Wade

Appearances

For the claimant: Mr Kotecha, pupil barrister

For the respondent: Mr McCrossan, counsel

JUDGMENT

- 1 The claimant's complaint of unfair dismissal is well founded.
- 2 The Tribunal makes the following awards:
 - a. Basic Award: £2268.44
 - b. Compensatory Award: £7679.63
- 3 The recoupment regulations do not apply to these awards and the total sum payable is **£9948.07**.

Employment Judge JM Wade

17 July 2024

Public access to employment tribunal judgments and, where provided, reasons for the judgments are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. A practice direction governs recording of Tribunal proceedings. Written reasons will only be provided if requested by the parties within 14 days of the sending of this Judgment. **Such requests must be copied to the other party in accordance with Rule 92.**