



## EMPLOYMENT TRIBUNALS

**Claimant**

Ms TJC Bragg

v

**Respondent**

Perduco Law Ltd

**Region:** London Central (CVP)

**On:** 28 June 2024

**Before:** Employment Judge Adkin

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr P Pearcy (Managing Director)

## JUDGMENT

- 1) The following claims are well founded and the Respondent shall pay the following by **26 July 2024**:
  - i) £615.53 (net) for October 2023 salary (unlawful deduction from wages and breach of contract);
  - ii) £354.57 (gross) for accrued untaken holiday pay (unlawful deduction from wages and under the Working Time Regulations 1998); and
  - iii) £2,708.33 (gross) for one month's payment in lieu of notice (breach of contract).
- 2) The Respondent shall by **26 July 2024** shall provide to the Claimant copies all of the documentation it possesses in relation to her Nest pension, including but not limited to amounts paid to Nest in relation to the Claimant's pension and the Nest account number.
- 3) The claim for an award of 25% uplift on any sums awarded for an unreasonable failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures is stayed. This part of the claim will stand dismissed without further order unless either party applies by **28 September 2024** to lift the stay.

# REASONS

1. Mr Percy indicated that he would concede all items in the claim save for the 25% uplift. Both parties agreed for me to make an order in the terms above.

**Employment Judge Adkin**

16 July 2024

Sent to the parties on:

16 July 2024

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For the Tribunal:

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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.