



EMPLOYMENT TRIBUNALS

Claimant: Bahareh Azizi

Respondent: Lyad Abualkibash
Fyre Group Ltd

Heard at: London Central Employment
Tribunal (by CVP)

On: 11 July 2024

Before: Employment Judge Anthony

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages for the period 02/11/2023 to 07/12/2023. The respondent is ordered to pay the claimant the gross sum of £1116.00. The claimant is responsible for the payment of any income tax or National Insurance to His Majesty's Revenue and Customs.

Financial Loss

2. The respondent is ordered to pay the claimant a net sum of £592.96 (bank loan interest) to compensate the claimant for financial loss sustained by her which was attributable to the unauthorised deduction from wages pursuant to section 24(2) of the Employment Rights Act 1996.

- 3. The respondent is ordered to pay the claimant a net sum of £5.25 (printing cost) to compensate the claimant for financial loss sustained by her and which was attributable to the unauthorised deduction from wages pursuant to section 24(2) of the Employment Rights Act 1996.

Employment Judge Anthony
11 July 2024

Judgment sent to the parties on:

16 July 2024

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 For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.