



## EMPLOYMENT TRIBUNALS

**Claimant:** Abbas Sholipor  
**Respondent:** Conspiracy (Palace Gate) Ltd

**Heard at:** London Central (by CVP)

**On:** 117//2024  
**Before:** Employment Judge Mr J S Burns

### Representation

**Claimant:** In person  
**Respondent:** No appearance

### JUDGMENT

1. The name of the Respondent is changed so it reads as above.
2. The Respondent must pay the Claimant £1980.23 by 25/7/24.
3. The Respondent may apply in writing to the Tribunal within 14 days of the date this judgment is sent to the Respondent, if it wishes to contest this judgment and the underlying claims for which it has been substituted.

### REASONS

1. The Claimant presented a claim against "Conspiracy Lounge Ltd" and it was sent by the Tribunal to 1E Palace Gate, Kensington, London W8 5LS, which is the address of the restaurant premises at which the Claimant was employed, but which has been closed since last November.
2. As appears from the Claimant's contract and payslips, he was employed by Conspiracy (Palace Gate) Ltd. That company has its registered address at Kilsby & Williams, Cedar House, Newport, Casnewydd, Wales, NP10 8FY and contact email address [info@kilsbywilliams.com](mailto:info@kilsbywilliams.com)
3. I changed the name of the Respondent to that of the erstwhile employer.
4. The Companies House website shows an active proposal to strike off Conspiracy (Palace Gate) Ltd, so rather than list another hearing I decided to enter judgment against the Respondent on the basis that it can apply for reconsideration if it wishes to contest the matter.
5. The Claimant gave me evidence as per his ET1 that he worked for but was unpaid £1212.23 by the Respondent for the period 18/9/2023 to 22/10/2023 and £576 for the period 23/10/23 to 12/11/2023.

6. He was dismissed without notice on or about 12/11/23. To the extent necessary I have granted him leave to amend his claim without further service to claim one week's notice pay (£192) in addition to the sums he referred to in his ET1.
7. His claim form also refers to a miscellaneous claim for £10000, which the Claimant explained was damages for loss of earnings and hardship after his dismissal. I explained to the Claimant that he has not and cannot claim such damages in these proceedings and that I have dismissed that claim.
8. The total payable is  $£1213.23 + £576 + £192 = £1980.23$

Employment Judge J S Burns  
11/07/2024  
For Secretary of the Tribunals  
Date sent to parties  
16 July 2024

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Note: If the Respondent does not apply to overturn the judgment but fails to pay it, then the Claimant may try to enforce it through the County Court. If the Respondent does not pay the judgment and goes into liquidation the Claimant may be able to make a claim against the National Insurance Fund for payment of the sums due to him. He can find details about this on the internet.