



EMPLOYMENT TRIBUNALS

Claimant: Ms Sharnay Amber-Marie Fearon
Respondent: Colchester (T) Hairdressing Ltd t/a Toni & Guy Colchester

FINAL HEARING

Heard at: East London Tribunals (By Cloud Video Platform)
On: 2 – 4 July 2024
Before: Employment Judge Bedeau
Members: Ms A Berry
Mr R Blanco

Appearances:

For the Claimant: Ms S Buckman, Mother
For the Respondent: Ms H Cristofoli, General Manager

JUDGMENT

1. The claim of direct disability discrimination is not well-founded and is dismissed.
2. The claim of failure to make reasonable adjustments is well-founded.
3. The respondent is ordered to pay the claimant the total sum of £9,826.51, made up as follows:
 - 3.1 £8,000 for injury to feelings;
 - 3.2 £568.11 interest on the injury to feelings award in the sum at 8% from 16 August 2023 to 4 July 2024;
 - 3.3 £1,210 loss of wages from 23 August 2023 to 1 October 2023; and

- 3.4 £48.40 interest on the loss of wages sum at 8% calculated from the mid-point.

Judge S Bedeau

8 July 2024