



# EMPLOYMENT TRIBUNALS

Claimant: Mrs M Rappell

Respondent: Cafe Venetian Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 13 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3321.00 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8310.00.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £52.10 gross.
5. The respondent must pay the claimant **£11683.10** in total.
6. The Claimant is responsible for any tax or national insurance due.
7. The hearing listed on **7 August 2024** is cancelled.

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Employment Judge S Jenkins  
Date: 16 July 2024

JUDGMENT SENT TO THE PARTIES ON 16 July 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche