



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms C Bailey

v

Secretary of State for Justice

Heard at: Norwich Employment Tribunal **On:** 21/22/23/24 May 2024

Before: Employment Judge Conley
Ms S Williams
Mr A Hayes

Appearances

For the Claimant: Herself, as a Litigant in Person

For the Respondent: Mr A Webster, Counsel

JUDGMENT

1. None of the claimant’s claims of discrimination are well founded and all are dismissed.
2. The claimant’s claim of unfair dismissal is well founded and succeeds.
3. The Tribunal finds that it is possible that the claimant may have been dismissed fairly had the respondent adopted a fair procedure and is considering making an adjustment to the award of compensation under *Polkey*. This is a matter that will be considered at the remedy hearing.
4. The matter is to be listed for a remedy hearing on the first convenient date after the 1st September 2024. This is to be heard remotely via CVP.

Employment Judge Conley

Date: 7/7/2024.....
22/7/2024

Sent to the parties on:
..... J Moosavi...
For the Tribunal Office