



EMPLOYMENT TRIBUNALS

Claimant: Miss V Creamer

Respondent: Dough & Co Daventry Limited (in substitution of CircleHRM Technologies Limited)

Heard at: Nottingham via CVP

On: 03 July 2024

Before: Employment Judge Victoria Butler (sitting alone)

Appearances:
For the Claimant: In person
For the Respondent: Did not attend

JUDGMENT

1. The correct Respondent in this matter is Dough & Co Daventry Limited which was the Claimant's employer. CircleHRM Technologies Limited is therefore substituted with Dough & Co Daventry Limited.
2. The Respondent is ordered to pay the Claimant the following amounts based on her gross weekly pay of £1,298.10 (daily pay rate £259.62) less payments received from the Redundancy Payments Service ("RPS"):
 - (i) Arrears of pay for the period 1 November 2023 – 26 November 2023:
£4,673.16 (gross) **less** £2,296.43 (gross) received from the RPS
 - (ii) Notice pay – 27 November 2023 – 4 December 2023:
£1,298.10 (gross) **less** £826.71 (gross) received from the RPS
 - (iii) Holiday pay – 2.58 days:
£669.82 (gross) **less** £328.85 (gross) received from the RPS

Employment Judge Victoria Butler

Date: 3 July 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.