



EMPLOYMENT TRIBUNALS

Claimant: Mr M Khazravan
Respondent: Canny Clever IT Service Centres Limited
On: 17 July 2024
At: Newcastle Employment Tribunal (remotely by CVP)
Before: Employment Judge Sweeney

Appearances

For the Claimant, In person

For the Respondent, No attendance or representation

JUDGMENT ON LIABILITY AND REMEDY

1. The Claimant's claim for unlawful deduction of wages under section 23 Employment Rights Act 1996 is well-founded and succeeds.
 - 1.1. The Respondent is ordered to pay the Claimant the gross amount of **£2,140**.
2. The Claimant's claim for breach of contract (failure to give or pay notice) is well-founded and succeeds.
 - 2.1. The Respondent is ordered to pay the Claimant the net amount of **£413**.
3. The total award payable to the Claimant is **£2,553**.

Employment Judge Sweeney

Date: 17 July 2024

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>