



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D O'Neil

**Respondent:** Chai & Coffee 1 Limited

## JUDGMENT ON LIABILITY AND REMEDY

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

The Judgment of the Employment Tribunal is as follows:

1. The complaint of unauthorised deduction of wages is well-founded.
2. The respondent shall pay the claimant **£1,197.00**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.

### REASONS

1. The claimant submitted his ET1 form to the Employment Tribunal on 19 May 2024. A copy of the claim form was forwarded to the respondent at their registered office address by the Tribunal on 30 May 2024 and the respondent had until 27 June 2024 to file a response. No response has been received from the respondent.
2. The claimant stated in the claim form that he was owed wages for 66.5 hours hour of work at the rate of £18.00 per hour, giving a total of outstanding wages in the sum of £1,197.00.
3. As no response has been received by the Tribunal from the respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

**Employment Judge Arullendran**

Date: 17 July 2024

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was on the papers. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

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